OVERLAND PARK
KANSAS

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Community Development Block Grant Program

FY2020-2024 Consolidated Plan
FY2020 Annual Action Plan

Submitted to:
U.S. Department of Housing and Urban Development

Prepared By:
City of Overland Park Planning and Development Department

Executive Summary

ES-05 Executive Summary – 24 CFR 91.200(c), 91.220(b)

1. Introduction

The U.S. Department of Housing and Urban Development (HUD) Office of Community Planning and Development requires the city of Overland Park, along with Johnson County Kansas, to prepare a Consolidated Plan every five years for the proposed use of the city's Community Development Block Grant (CDBG) funds. The Consolidated Plan describes the city's community development priority needs and multi-year goals developed through public participation, assessment of housing and community development needs, and an analysis of housing and economic market conditions and available resources.

The city's Consolidated Plan includes an Annual Action Plan detailing Overland Park's plan for distributing the FY2020 CDBG allocation. Annually through 2024, the city will develop and submit an Annual Action Plan including specific actions, activities, and resources that will be used to address the priority needs and goals identified in the Consolidated Plan.

The city is part of Johnson County's Consortium Entitlement Community and the city's Consolidated Plan is incorporated into the County's Consolidated Plan. The combined document is submitted to HUD as one document.

The city of Overland Park affirms the three national objectives of Title I of the Housing and Community Development Act of 1974, as amended, including activities which:

- Primarily benefit low and moderate-income persons;
- Aid in the prevention of slums and blight; and
- Alleviate conditions which pose a serious and immediate threat to the health or welfare of a community.

2. Summary of the objectives and outcomes identified in the Plan Needs Assessment Overview

The objectives for 2020-2024 Consolidated Plan include:

1. Suitable Living Environment
2. Decent Housing
3. Economic Opportunity

The outcomes for the 2020-2024 Consolidated Plan include:

1. Availability/Accessibility
2. Affordability
3. Sustainability

OMB Control No: 2506-0117 (exp. 06/30/2018)

The city of Overland Park anticipates receiving an annual allocation of approximately $700,000 in CDBG funding to invest in the community, totaling $3,500,000 in funding throughout the five-year planning period. The Consolidated Plan identifies the following Priority Needs to meet the national objectives of the CDBG Program:

1. Support neighborhood revitalization strategies;
2. Assist low and moderate-income homeowners with home rehabilitation;
3. Promote accessibility updates and repairs for low and moderate-income homeowners or renters;
4. Provide financial assistance for low and moderate-income households; and
5. Provide support services to households experiencing homelessness.

3. Evaluation of past performance

During the 2015-2018 Program Years, a total of $2,253,937.90 in CDBG funds was disbursed in the following categories:

Public Facilities & Infrastructure Projects:	$1,262,632.64
Housing Projects:	$317,557.20
Public Service Projects:	$305,480.78
Planning & Administration:	$288,313.35

The city of Overland Park completed a variety of activities over the past five years that addressed needs identified within the community. The city completed three infrastructure projects, which included street reconstruction of aged residential streets, sidewalk improvements, replacement and upgrades to street lighting, and improvements to storm water drainage. Through the Minor Home Repair Program, a total of 84 households received assistance. A total of 605 households received supportive services or financial assistance through programs funded by public service grants.

4. Summary of citizen participation process and consultation process

The city of Overland Park encourages citizens to participate in the development of the Consolidated Plan, any substantial amendments to the Consolidated Plan, and performance reports, as well as the review of substantial amendments to the Citizens' Participation Plan (CPP). The city will continue to provide opportunities for participation as set forth in the Community Development Block Grant Citizens' Participation Plan, which was updated and adopted in July 2017 and reviewed each year since.

The Mayor's office appoints a diverse advisory group of citizens, known as the CDBG Citizens' Advisory Committee. The participation process includes periodic consultation with neighborhood leaders through the Neighborhood Conservation Program's Neighborhood Executive Committee, the Overland Park Fair Housing Committee, and area human services non-profit agencies. The Overland Park City Council was consulted during the early planning stages of the Consolidated Plan during a meeting of the city's Community Development Committee.

Public notices were published and electronic notification for CDBG Citizens' Advisory Committee meetings was placed on the city of Overland Park website. Email notification is sent to a citywide database of potentially interested parties as well as Kansas City Metro Area news outlets. The CDBG Citizens' Advisory Committee held public hearings on July 18, 2019, July 25, 2019, and August 08, 2019 to discuss and provide recommendations for the Consolidated Plan and Annual Action Plan for 2020.

The draft Consolidated Plan and 2020 Annual Action Plan were available for public comment from November 27, 2019, through December 31, 2019, and made available to the public on the city's website and at Overland Park City Hall, Overland Park Community Services Office, and the Johnson County Central Library. A public hearing was held at the City Council meeting on January 13, 2020.

An online survey was made available to the public in order to gather feedback regarding community needs and funding priorities of the CDBG Program.

5. Summary of public comments

This will be completed following the close of the public comment period and the public hearing on January 13, 2020.

The city of Overland Park's Citizen Participation Plan requires a 30-day comment period prior to approval of or an amendment to the Consolidated Plan or Annual Action Plan.

6. Summary of comments or views not accepted and the reasons for not accepting them

This will be completed following the close of the public comment period and the public hearing on January 13, 2020.

7. Summary

The city of Overland Park will continue to be diligent in seeking broad-based community input to guide CDBG fund allocations. The city and the CDBG Citizen's Advisory Committee will continue to work in partnership to seek inclusive community input throughout the year as it examines the progress of each funded project and measures the impact of the CDBG Consolidated Plan.

The Process

PR-05 Lead & Responsible Agencies - 91.200(b)

1. Describe agency/entity responsible for preparing the Consolidated Plan and those responsible for administration of each grant program and funding source

The following are the agencies/entities responsible for preparing the Consolidated Plan and those responsible for administration of each grant program and funding source.

Agency Role	Name	Department/Agency
CDBG Administrator	OVERLAND PARK	Planning and Development Services

Table 1– Responsible Agencies

Narrative

The lead agency for the Consolidated Plan is the Community Development Division of the Human Services Department, Johnson County, Kansas. The city of Overland Park receives direct HUD entitlement funds under CDBG and is a subrecipient of Johnson County's HOME funds. The city has a Non-Housing Development Plan for Overland Park which is incorporated into the Consortia's Consolidated Plan.

The HOME Program is administered by Johnson County. Public Housing is administered by the Johnson County Housing Authority.

Consolidated Plan Public Contact Information

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PR-10 Consultation - 91.100, 91.200(b), 91.215(l)

1. Introduction

The city of Overland Park continues to make a strong effort to solicit public input for community development plans and actions. In the process of developing the Consolidated Plan, outreach activities utilized to gather public input included public hearings, community surveys, public notices, and organizational meetings.

City staff consulted with and continues to develop working relationships with adjacent jurisdictions, public agencies and non-profit organizations, such as Johnson County's Continuum of Care administered by United Community Services, the Kansas Housing Resources Corporation and other agencies and organizations to provide insight and assistance with identifying needs and better managing the city's consolidated planning process.

Provide a concise summary of the jurisdiction's activities to enhance coordination between public and assisted housing providers and private and governmental health, mental health and service agencies (91.215(I)).

The city of Overland Park and Johnson County have agreed on clearly defined roles to provide services under the Consolidated Plan and are active in the Continuum of Care. All housing services for Overland Park are administered by Johnson County Housing Services. Health clinics, mental health facilities, and other such service agencies are individually administered. All funded service agencies operate under Memoranda of Understanding with United Community Services of Johnson County (UCS).

Describe coordination with the Continuum of Care and efforts to address the needs of homeless persons (particularly chronically homeless individuals and families, families with children, veterans, and unaccompanied youth) and persons at risk of homelessness

City staff participates actively in the Continuum of Care and the other services provided by United Community Services. This helps inform decisions regarding the allocation of funds and analyzing community needs. The expertise of UCS and the information they furnish to County agencies is key in helping assess community needs of the homeless and at-risk population.

Describe consultation with the Continuum(s) of Care that serves the jurisdiction's area in determining how to allocate ESG funds, develop performance standards and evaluate outcomes, and develop funding, policies and procedures for the administration of HMIS

While the city does not receive ESG funds, it participates in the Johnson County Continuum of Care and takes part in discussions related to these issues.

2. Describe Agencies, groups, organizations and others who participated in the process and describe the jurisdictions consultations with housing, social service agencies and other entities

1	**Agency/Group/Organization**	City of Overland Park
	Agency/Group/Organization Type	Housing Services - Housing Services - Children Services - Elderly Persons Services - Persons with Disabilities Services - Persons with HIV/AIDS Services - Victims of Domestic Violence Services - Homeless Services - Health Services - Education Services - Employment Services - Fair Housing Services - Victims Health Agency Other government - County Other government - Local Regional organization Civic Leaders Planning & Development Department Grantee Department Neighborhood Organization
	What section of the Plan was addressed by Consultation?	Housing Need Assessment Lead-based Paint Strategy Public Housing Needs Homelessness Strategy Homeless Needs - Chronically homeless Homeless Needs - Families with children Homelessness Needs - Veterans Homelessness Needs - Unaccompanied youth Non-Homeless Special Needs Economic Development Market Analysis Anti-poverty Strategy Needs Assessments/Strategic Plan

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	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Non-Housing CDBG funds are administered in the department's Strategic Planning Division, Neighborhood Services Section. Extensive staff analysis of recent program outcomes, existing community conditions, citizen comment, and follow-up consultations and research have informed discussion at many levels.
2	**Agency/Group/Organization**	City of Overland Park – CDBG Citizens' Advisory Committee
	Agency/Group/Organization Type	Neighborhood Organization
	What section of the Plan was addressed by Consultation?	Homelessness Strategy Non-Homeless Special Needs Anti-poverty Strategy Needs Assessments
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Mayor appointed committee from community-wide applications. Consulted through the annual meeting schedule.
3	**Agency/Group/Organization**	City of Overland Park - Fair Housing Committee
	Agency/Group/Organization Type	Neighborhood Organization
	What section of the Plan was addressed by Consultation?	Housing Need Assessment Non-Homeless Special Needs Needs Assessments
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Mayor appointed committee from community-wide applications. Consulted through the annual meeting schedule.
4	**Agency/Group/Organization**	City of Overland Park - Neighborhood Conservation Program
	Agency/Group/Organization Type	Services - Housing Neighborhood Conservation Program Neighborhood Organization
	What section of the Plan was addressed by Consultation?	Non-Homeless Special Needs Non-Homeless Community Development

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	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Advisory group members are appointed by individual neighborhoods, the Neighborhood Executive Committee (NEC), a grassroots leadership committee. Ongoing input from the NEC will help guide the Citizen Advisory Committee.
5	**Agency/Group/Organization**	City of Overland Park - Public Works Department
	Agency/Group/Organization Type	Services - Housing Other government - Local Public Works Department
	What section of the Plan was addressed by Consultation?	Non-Housing Community Development
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Consulted through email, phone calls, and meetings.
6	**Agency/Group/Organization**	City of Overland Park - Parks Department
	Agency/Group/Organization Type	Business and Civic Leaders Neighborhood Organization
	What section of the Plan was addressed by Consultation?	Non-Housing Community Development
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Consulted through email, phone calls, and meetings.
7	**Agency/Group/Organization**	United Community Services
	Agency/Group/Organization Type	Non-Profit Agency
	What section of the Plan was addressed by Consultation?	Homelessness Strategy Homeless Needs - Chronically homeless Homeless Needs - Families with children Homelessness Needs - Unaccompanied youth Anti-poverty Strategy Needs Assessment
	How was the Agency/Group/Organization consulted	UCS staff administers the local Continuum of Care. The agency holds an annual Human Service Summit

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	and what are the anticipated outcomes of the consultation or areas for improved coordination?	for the entire Kansas City metro area. It gathers agencies, volunteers, governmental staff, business leaders and faith-based organizations to discuss common issues and spark opportunities for collaboration. UCS provides data analysis, leads collaborative planning and mobilize resources to enhance the availability and delivery of health and human services. This collaboration assures that availability of health and human services is enhanced to meet present and emerging needs.
8	**Agency/Group/Organization**	Johnson County Housing Services
	Agency/Group/Organization Type	Services – Housing Services – Persons with Disabilities Other government – County
	What section of the Plan was addressed by Consultation?	Housing Needs Assessment Lead-based Paint Strategy Market Analysis
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Consulted through email, phone calls, and meetings.
9	**Agency/Group/Organization**	Johnson County Housing Authority
	Agency/Group/Organization Type	PHA
	What section of the Plan was addressed by Consultation?	Housing Need Assessment Public Housing Needs Homeless Needs – Chronically homeless Homeless Needs – Families with children Homelessness Needs –Veterans Homelessness Needs – Unaccompanied youth Non-Homeless Special Needs Market Analysis
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Consulted through email, phone calls, and meetings.

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10	**Agency/Group/Organization**	Johnson County Human Services
	Agency/Group/Organization Type	Services – Housing Services – Persons with Disabilities Other government – County
	What section of the Plan was addressed by Consultation?	Housing Needs Assessment Lead-based Paint Strategy Market Analysis
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Consulted through email, phone calls, and meetings.

Table 2– Agencies, groups, organizations who participated

Identify any Agency Types not consulted and provide rationale for not consulting

Additional agencies were consulted in the development of the Action Plan through ongoing conversations within the community about the needs of Overland Park residents. These informal conversations throughout the year allow city staff to identify and explore new areas for future collaboration.

Other local/regional/state/federal planning efforts considered when preparing the Plan

Name of Plan	Lead Organization	How do the goals of your Strategic Plan overlap with the goals of each plan?
Overland Park 2018 Annual Development Report	City of Overland Park	The city's Annual Development report outlines the demographic and development activity within Overland Park.
Overland Park Comprehensive Plan	City of Overland Park	The comprehensive plan is a policy guide that describes the city's intentions for directing future land development and covers issues such as population, housing, and economic trends that could influence land development in Overland Park.
2020-2024 Five-Year Financial Plan, Capital Improvements Program and Maintenance Program	City of Overland Park	The city's Five-Year financial plan provides a framework for anticipated resource allocation based on capital and maintenance needs, specifically infrastructure and public facilities within Overland Park.
Continuum of Care	United Community Services	Addressing the needs of homelessness in our community and identifying available resources for low and moderate-income persons, including veterans.
Economic Development	Overland Park Chamber of Commerce	Provides information on demographic, workforce, and transportation data in Overland Park.
Comprehensive Economic Development Strategy Plan	Mid-America Regional Council	Provides information on workforce and infrastructure needs within the metropolitan area.
Analysis of Impediments to a Fair Housing Choice	Kansas City, Missouri	Plan identifies impediments to fair housing choice within Kansas City metropolitan area.

Table 3– Other local / regional / federal planning efforts

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Describe cooperation and coordination with other public entities, including the State and any adjacent units of general local government, in the implementation of the Consolidated Plan (91.215(l))

The city of Overland Park participated in a series of joint meetings as part of the Johnson County Consortium, which included the city of Shawnee, the city of Olathe, the city of Lenexa, and Johnson County, to discuss the needs of local residents and to review the information provided in the consortia application. City staff work closely with Johnson County staff and other state agencies as strategic partners in serving vulnerable populations. The city of Overland Park is an active participant in many regional planning initiatives sponsored by MARC, which inform decision-making and promote regional partnerships and increase community capacity to leverage public funds.

PR-15 Citizen Participation - 91.401, 91.105, 91.200(c)

1. Summary of citizen participation process/Efforts made to broaden citizen participation Summarize citizen participation process and how it impacted goal-setting

The city of Overland Park's Citizen Participation process included a variety of public feedback efforts. Members of the CDBG Citizens' Advisory Committee have participated in informational meetings to prepare them to review the proposed Consolidated Plan and to provide feedback regarding community needs. Advisory Committee members completed an evaluation of funding requests through agency presentations and reviewing applications for funding. Public hearings were held on July 18, 2019, July 28, 2019, and August 08, 2019 to discuss and provide recommendations for the Consolidated Plan.

Additional feedback regarding funding priority needs and community development goals was provided by members of the Community Development Committee of Overland Park's City Council at a public meeting on June 05, 2019.

An electronic community survey was made available to the broad community throughout May and June, 2019. This survey was also circulated to the Neighborhood Executive Committee for feedback related to neighborhood infrastructure needs and priorities.

The draft Consolidated Plan was available for public comment from November 26, 2019 through December 31, 2019, and made available to the public on the city's website, Overland Park City Hall, Overland Park Community Services Office, and the Johnson County Central Library. A public hearing was held at the City Council meeting on January 13, 2020. [Public comments will be added after the conclusion of the public comment period and the final public hearing.]

The city's Citizen Participation Plan (CPP) outlines policies and procedures to provide opportunities for the community to work in partnership with the city to identify needs and allocate CDBG funds. Residents, public agencies, and other interested participants were given access to records and information related to the plan and associated projects in order to gather continuous feedback.

Citizen Participation Outreach

Sort Order	Mode of Outreach	Target of Outreach	Summary of response/ attendance	Summary of comments received	Summary of comments not accepted and reasons
1	Survey	Non-targeted/ broad community	70 survey responses were received.	Feedback was received on priority needs for non-housing community developmen t projects.	There were no comments were not accepted.
2	Public Meeting	City Leadership	Overland Park City Council's Community Development Committee Members	Confirmatio n of priority needs for non-housing community developmen t projects, including Neighborho od Improveme nt, Housing Rehabilitati on, and Public Services.	There were no comments were not accepted.
3	Public Meeting	Non-targeted/broad community	There were three public meetings held by the CDBG Citizens' Advisory Committee. There were 12 applications submitted for review with 12 accepted. Grant presentations by applicants were held on two separate	During grant presentatio ns by applicants, questions were asked of each applicant regarding how CDBG funding would be utilized, agency budget, record-	There were no comments were not accepted.

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			occasions; the Citizens' Advisory Committee received and reviewed applications and submitted funding recommendations for the agencies that would receive funding.	keeping methods, and number of clients they anticipate serving.	
4	Public Hearing	Non-targeted/broad community	The draft document was available for public comment from November 26, 2019 through December 31, 2019, and made available to the public on the city's website, Overland Park City Hall, Overland Park Community Services Office, and the Johnson County Central Library. A public hearing was held at the City Council meeting on January 13, 2020.	This portion will be completed following the public hearing and completion of the public comment period.	This portion will be completed following the public hearing and completion of the public comment period.

5	Newspaper Ad	Non-targeted/broad community	An ad was published within the Legal Record announcing a public comment period from November 26, 2019 through December 31, 2019 and announcing a public hearing on January 13, 2020. The draft document was made available to the public on the city's website, Overland Park City Hall, Overland Park Community Services Office, and the Johnson County Central Library.	This portion will be completed following the public hearing and completion of the public comment period.	This portion will be completed following the public hearing and completion of the public comment period.
6	Internet Outreach	Non-targeted/broad community	A public notice was posted on the city's website announcing a public comment period from November 26, 2019 through December 31, 2019 and announcing a public hearing	This portion will be completed following the public hearing and completion of the public comment period.	This portion will be completed following the public hearing and completion of the public comment period.

			on January 13, 2020. The document was made available to the public on the city's website, Overland Park City Hall, Overland Park Community Services Office, and the Johnson County Central Library. The draft document was posted to the city's website for the public to access and review.		

Table 4– Citizen Participation Outreach

Needs Assessment

NA-05 Overview

Needs Assessment Overview

The city of Overland Park has seen a significant increase in population since 2000, increasing from 149,090 in 2000 to 191,780 in 2017. Over the past five years (2013-2017), the population increased by 9,627 people, an increase of 5.5 percent over the 5-year period. During that same time period, the number of new housing units increased by 6,045 units, which was an increase of 5.3 percent over the 5-year period. Most of the housing units constructed during this time were considered market-rate, with a limited number of available affordable housing units for the following vulnerable groups:

1. Aging population;
2. Low income families;
3. Single heads of households; and
4. Persons at risk of homelessness.

In addition, as the housing stock ages in older neighborhoods and the number of households that are financially unstable increases, the number of property maintenance code citations are of concern to the city. The increase in number and concentration of homes in disrepair impact property values, which can lead to neighborhood blight. It is a top priority for the city of Overland Park to have decent and affordable housing stock.

Johnson County administers the HOME Program and Housing Choice Voucher Program for the county as a whole. The city of Overland Park collaborates with Johnson County's Housing Services Department to support the availability of the Minor Home Repair Program and HOME Program to Overland Park households. Through these programs, many low and moderate-income households within Overland Park made essential home repairs that address the safety, accessibility, and sustainability of Overland Park's housing stock.

Through the CDBG and HOME funded programs, the following services are available to Overland Park households:

- Minor Home Rehabilitation for low and moderate-income homeowners;
- Accessibility improvements for low and moderate-income homeowners or renters; and
- Minor Home Repairs for low and moderate-income homeowners to correct property code citations issued by the city's codes department.

NA-50 Non-Housing Community Development Needs - 91.415, 91.215 (f)

Describe the jurisdiction's need for Public Facilities:

Although Overland Park is mainly a post-WWII suburban community with only 3.4% of the single-family housing built prior to 1950, 23% of single-family housing stock was built between 1950 and 1969. Most of those units were built as modest "starter homes" and are located in areas of the city that are currently eligible for CDBG assistance.

In an effort to continue to preserve the integrity of neighborhoods, the city will put special emphasis in older sections of the city to provide updates and improvements to neighborhoods by funding projects, such as:

1. Neighborhood infrastructure, such as street reconstruction, storm drainage improvements, sidewalks, street lighting, and other improvements to accomplish complete streets.
2. Park facilities and infrastructure, such as public restrooms, play equipment, multi-purpose trails, and accessibility improvements.
3. Neighborhood improvements to support identity, connectivity and make the community friendly to all ages, such as signage, street benches, sidewalk and trail connections.

How were these needs determined?

The city utilized a community survey of residents to determine the priority needs of neighborhoods as described by residents. In addition, the city has developed a process for infrastructure assessments within at-risk neighborhoods, which includes a collaborative effort across departments to identify gaps in public infrastructure that need to be addressed.

Describe the jurisdiction's need for Public Improvements:

Public improvements are needed to help the city address current and unfolding trends in aging neighborhoods, particularly those at greatest potential risk of becoming blighted. Improvements include projects to address making the community accessible and supportive to all segments of the population. Other Public Improvements will be considered as they relate to maintaining older neighborhoods within the City.

How were these needs determined?

The city utilized a community survey of residents to determine the priority needs of neighborhoods as described by residents. In addition, the city has developed a process for infrastructure assessments within at-risk neighborhoods, which includes a collaborative effort across departments to identify gaps in public infrastructure that need to be addressed.

Describe the jurisdiction's need for Public Services:

The need for Public Services within the city of Overland Park relates mostly to securing adequate housing and economic opportunities. This need continues to rise along with a growing minority and elderly population.

How were these needs determined?

The need for Public Services within the city of Overland Park was determined through public engagement as well as consultation with the Johnson County Continuum of Care and local service providers, including Catholic Charities of Northeast Kansas, The Salvation Army, and United Community Services of Johnson County. City staff, along with the CDBG Citizens' Advisory Committee, continue to assess the impact of existing programs within the community.

Housing Market Analysis

MA-05 Overview

Housing Market Analysis Overview:

The city of Overland Park is known as a "First Suburb" of Kansas City. With the rise of the streetcar and personal automobile transportation, the area offered housing alternatives to a more densely built urban environment. Due to historic development patterns, which saw residential construction progress from north to south, older and more affordable housing units are located in the northern part of the city. The same area also has the largest percentage of renter-occupied units over owner-occupied units.

The 2013-2017 American Community Survey listed 81,093 total housing units in Overland Park, with approximately 95% of these units occupied and 5% of the units are vacant. Of the occupied units, approximately 63% were owner-occupied and 37% were renter occupied. The number of housing units increased by approximately 5% from 2013 to 2017.

While the supply of housing units in relation to population is generally good, the costs of rental units are high in relation to the Kansas City metropolitan region. In 2017, the median gross rent for the Kansas City metropolitan area was $894 per month, compared to $1,084 for Overland Park. Housing affordability factors appear to be mostly market-driven as a side effect of low vacancy rates and a strong supply of jobs. Over the past five years, the median gross rent in Overland Park increased by 14.3%, compared to 8.1% for the metro area. In Overland Park, approximately 38% of renters spent 30% or more of their household income on housing.

According to the same survey, the median value of owner-occupied housing units was $248,100, with the median monthly housing cost for mortgaged owners of $1,755 and $601 for non-mortgaged owners.

Current residential development is at a significant high, with more than 2,100 permits issued in 2018 for the construction of new housing units. The majority of those units were within multi-family developments at 1,700 and 374 single-family units.

MA-45 Non-Housing Community Development Assets - 91.410, 91.210(f)

Introduction

On May 20, 1960, Overland Park was officially incorporated as a first-class city with a population of 28,085 with 13 square miles of land. During the 1960s, 1970s and 1980s, Overland Park experienced a commercial and residential development boom that included an upscale office park, suburban shopping centers and many residential subdivisions. The 1990s brought a focus on redeveloping the historic downtown and the establishment of multiple corporate headquarters facilities.

The city of Overland Park is part of the greater Kansas City metropolitan area, and as a result, many residents of the city work in surrounding communities with short commutes. Overland Park has a diverse business base with over 20,000 companies, according to the 2012 Survey of Business Owners. Technology continues to drive the make-up of the businesses in many different industries such as healthcare, financial services, and marketing.

Economic Development Market Analysis

Business Activity

Business by Sector	Number of Workers	Number of Jobs	Share of Workers %	Share of Jobs %	Jobs less workers %
Agriculture, Mining, Oil & Gas Extraction	182	81	0	0	0
Arts, Entertainment, Accommodations	8,916	12,568	11	10	0
Construction	2,823	2,732	3	2	-1
Education and Health Care Services	14,064	17,533	17	14	-2
Finance, Insurance, and Real Estate	9,353	18,901	11	16	4
Information	2,325	2,331	3	2	-1
Manufacturing	4,080	1,788	5	1	-3
Other Services	2,523	3,175	3	3	0
Professional, Scientific, Management Services	16,056	28,632	19	24	4
Public Administration	0	0	0	0	0
Retail Trade	9,166	14,698	11	12	1
Transportation and Warehousing	2,634	1,219	3	1	-2

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Wholesale Trade	5,002	5,490	6	5	-1
Total	**77,124**	**109,148**	**--**	**--**	**--**

Table 5 - Business Activity

Data Source: 2011-2015 ACS (Workers), 2015 Longitudinal Employer-Household Dynamics (Jobs)

Labor Force

Total Population in the Civilian Labor Force	102,150
Civilian Employed Population 16 years and over	97,650
Unemployment Rate	4.43
Unemployment Rate for Ages 16-24	13.61
Unemployment Rate for Ages 25-65	3.22

Table 6 - Labor Force

Data Source: 2011-2015 ACS

Occupations by Sector	Number of People
Management, business and financial	36,825
Farming, fisheries and forestry occupations	3,460
Service	6,670
Sales and office	24,700
Construction, extraction, maintenance and repair	3,545
Production, transportation and material moving	2,440

Table 7 – Occupations by Sector

Data Source: 2011-2015 ACS

Travel Time

Travel Time	Number	Percentage
< 30 Minutes	70,630	78%
30-59 Minutes	17,560	19%
60 or More Minutes	2,480	3%
Total	***90,670***	***100%***

Table 8 - Travel Time
Data Source: 2011-2015 ACS

Education:

Educational Attainment by Employment Status (Population 16 and Older)

Educational Attainment	In Labor Force		
	Civilian Employed	Unemployed	Not in Labor Force
Less than high school graduate	1,770	215	725
High school graduate (includes equivalency)	7,390	690	2,110
Some college or Associate's degree	20,680	950	4,120
Bachelor's degree or higher	51,390	1,340	8,115

Table 9 - Educational Attainment by Employment Status
Data Source: 2011-2015 ACS

Educational Attainment by Age

	Age				
	18–24 yrs	25–34 yrs	35–44 yrs	45–65 yrs	65+ yrs
Less than 9th grade	60	645	145	300	540
9th to 12th grade, no diploma	1,490	525	495	595	930
High school graduate, GED, or alternative	2,625	2,845	2,145	5,215	5,190

Some college, no degree	5,515	5,015	3,585	9,425	5,495
Associate's degree	885	2,175	1,915	3,635	1,345
Bachelor's degree	3,030	11,195	9,155	18,085	6,825
Graduate or professional degree	270	5,345	5,570	11,570	4,720

Table 10 - Educational Attainment by Age

Data Source: 2011-2015 ACS

Educational Attainment – Median Earnings in the Past 12 Months

Educational Attainment	Median Earnings in the Past 12 Months
Less than high school graduate	23,025
High school graduate (includes equivalency)	29,840
Some college or Associate's degree	35,108
Bachelor's degree	53,122
Graduate or professional degree	72,206

Table 11 – Median Earnings in the Past 12 Months

Data Source: 2011-2015 ACS

Based on the Business Activity table above, what are the major employment sectors within your jurisdiction?

The top employment sectors in Overland Park are Management, business, and financial and Sales and office.

The largest employers in Overland Park include Sprint, Shawnee Mission School District, Blue Valley School District, Black & Veatch, Johnson County Community College, OptumRx, Waddell & Reed Financial, Inc., Overland Park Regional Medical Center, the city of Overland Park, and YRC Worldwide, Inc.

Describe the workforce and infrastructure needs of the business community:

According to the city of Overland Park's 2018 Annual Development Report, Overland Park's labor force continues to be a large portion of Johnson County's labor force, making up 1/3 of the labor force. In addition, the unemployment rate continues to remain low, with the average monthly unemployment rate for 2018 at 2.8%, which is significantly less than the unemployment rate of 6.7% 10 years ago.

The workforce within Overland Park's major employment sectors identified are well educated. Taken together, the major sectors are interrelated types of activities that require a significant amount of clerical/technical support to sustain workers in higher wage professional positions.

While there is not an overall shortage of housing units, many workers in support positions find rents in the city are the least affordable in the Kansas City metropolitan area. With increasing competition for economic development throughout the region, Overland Park has identified up-to-date community facilities as a major factor in public policy as a means to support a climate where enterprises of all kinds can thrive. Keeping neighborhoods safe and appealing also helps to attract and keep a high-value work force. This plan acknowledges the importance of supporting neighborhoods with affordable housing. The most affordable housing is located in CDBG-qualified areas.

Describe any major changes that may have an economic impact, such as planned local or regional public or private sector investments or initiatives that have affected or may affect job and business growth opportunities during the planning period. Describe any needs for workforce development, business support or infrastructure these changes may create.

In early 2019, the city formally adopted ForwardOP, the city's strategic plan for the next 20-25 years. The vision plan aligns all aspects of our community life and identifies goals and specific actions for Overland Park to implement. The impetus of the plan was the recognition Overland Park, historically known as a typical suburban community, is in the midst of transition. Overland Park is seeing that the community is aging and becoming more diverse, and households are getting smaller and having fewer children. In addition, residents are beginning to prefer developments that are more walkable and offer mixed uses. The rate of change happening in the world related to technology, transportation, and preferences for how we live and shop creates challenges and opportunities. The city understood that what the city has done for the past 50 years would not necessarily guarantee success in the next 10, 20 or 50 years. Therefore, the city wanted to define a vision for the future, and be prepared to take bold steps to ensure that the city continues to be a high-quality community for future generations.

The plan outlines eight initiative areas. One initiative, Living, provides five action statements specific to housing affordability and housing choice. Currently, the city is contracting with Incremental Development Alliance to determine what steps the city needs to take to encourage small-scale residential development. These steps may include ordinance and policy changes to encourage more diverse housing options and pocket neighborhoods, and create an age-friendly and all-abilities community.

In addition, development has surged in the College and Metcalf area with the addition of an apartment complex, outpatient health center, hotel, and mixed use development to include apartments and office, retail and restaurant space. Revitalization efforts in the Downtown Overland Park area include construction of multiple new multi-family housing developments and mixed-use developments including senior living units, office space, public gathering spaces, restaurants and parking garage, and the redevelopment of a local park.

How do the skills and education of the current workforce correspond to employment opportunities in the jurisdiction?

According to 2013-2017 American Community Survey, 96.8% of residents have a high school diploma or higher and 60.0% have earned a bachelor's degree or higher.

Employers within the city of Overland Park have significant drawing power to highly qualified and educated workers. With the consistent rate of job creation and low unemployment rate, the challenge is the ability to offer appealing and affordable housing options rather than in finding skilled workers.

Describe any current workforce training initiatives, including those supported by Workforce Investment Boards, community colleges and other organizations. Describe how these efforts will support the jurisdiction's Consolidated Plan.

Overland Park is served by the Local Workforce Investment Board (LWIB) of Kansas Local Workforce Investment Area III, also known as the Workforce Partnership. The local integrated plan 2013-2017 is solidly based on integrating programs to serve area needs. In addition to Workforce Partnership initiated services, the Partnership responds to requests for assistance, as needs arise.

Workforce Partnership currently has the following training initiatives:

- WIOA Program Funding: Available to individuals that are at or below 200 percent of poverty guidelines or are laid-off and need classroom and/or on the job training in a demand occupation that pays a livable wage.
- KHPOP: Available to individuals at or below 200 percent of poverty guidelines for classroom training geared toward a high-demand careers in healthcare.
- Construct KC: A customized training program for individuals coming out of Johnson and Wyandotte County Corrections to obtain classroom and on-the-job training in the construction industry.
- Mature Worker Program: A customized training program for individuals age 55 and older that wish to re-enter the labor market. The grant subsidizes the participant's wages up to 50 percent during the time they are in training.
- Summer Youth Program: Designed to create work experience opportunities for low-income and at-risk youth between the ages of 16-24. Grant covers 100 percent of the participant's wages typically for a 4-8-week period.
- Registered Apprenticeship Program: Earn and learn training program that provides grant funding to employers providing relevant technical instruction and on-the-job training as part of an apprenticeship program.
- Young Adult Program: Available to low-income and/or at-risk individuals between the ages of 16-24 to receive employability training and work experience.
- Collaboration between Workforce Partnership, area schools, and employers to create awareness around demand occupations, particularly those in the skilled trades.

Workforce Partnership's efforts support the CEDS by collaborating with local stakeholders and connecting individuals in our jurisdiction to employment opportunities that pay a livable wage, and through collaboration with employers and training providers to create the workforce needed for a prosperous economy.

The Mid-America Regional Council and regional education and workforce partners hold regular planning initiatives to stay closely aligned to the community, such as the Annual Greater KC Workforce and Education Summit. Area stakeholders have access to in-depth information on education and workforce metrics in the Kansas City region. It provides a source for key metrics to set the baseline for our community's work.

Overland Park is an active participant in the process to learn and discuss how metro Kansas City can improve college and career readiness, college retention, adult learning programs, and data sharing and create stronger partnerships between industry and education.

Does your jurisdiction participate in a Comprehensive Economic Development Strategy (CEDS)?

Yes

If so, what economic development initiatives are you undertaking that may be coordinated with the Consolidated Plan? If not, describe other local/regional plans or initiatives that impact economic growth.

Various city departments take full advantage to collaborate with other entities within Johnson County and the Kansas City metropolitan region. The City is served by the Mid-America Regional Council (MARC), a metropolitan planning organization, which helps the region anticipate and adapt to change as it works on a broad agenda that includes healthy people and families, efficient transportation systems, more effective local governments, a strong and competitive regional economy, safe and prepared communities, and a healthy environment. City staff, elected officials and appointed volunteers also cultivate strong community partnerships outside of MARC initiatives to stay attuned to emerging needs and leverage resources.

Discussion

Broadband access within the city of Overland Park is available citywide, with 100% of residents having access to high-speed internet, according to the Federal Communications Commission. According to BroadbandNow listings, Overland Park residents have access to two or more providers. Spectrum offers fiber-backed cable at 100% coverage at a maximum of 940Mbps. AT&T provides fiber-backed DSL at 99.8% coverage with maximum speed at 100 Mbps and fiber at 46.1 % coverage with maximum speeds at 1,000 Mbps. Service is available from EarthLink with fiber-backed DSL at 55.2% coverage with 100 Mbps maximum speed and fiber at 44.7% coverage at 1,000 Mbps maximum speed. Google Fiber is available at 67.8% coverage with 1,000 Mbps maximum speed. Consolidated Communications provides

26.2% coverage for cable with maximum speed of 100 Mbps, as well as DSL service at 6.9% coverage and 20 Mbps maximum speed and fiber service at 4.5% coverage at maximum speed of 1,000 Mbps. In addition, 100% of residents have access to fixed wireless service or satellite internet providers.

MA-50 Needs and Market Analysis Discussion

Are there areas where households with multiple housing problems are concentrated? (include a definition of "concentration")

There are neighborhoods within Overland Park where multiple housing problems exist. Concentrations of multiple housing problems are illustrated in a series of maps known as Neighborhood Indicators.

The series illustrates citywide property maintenance code violations, Part I crimes, age of housing, types of housing units by single or multiple-units and property valuation.

Are there any areas in the jurisdiction where racial or ethnic minorities or low-income families are concentrated? (include a definition of "concentration")

Yes, there are neighborhoods within Overland Park with comparative concentrations of low-income, African American and Hispanic minorities, by comparison to the city at large.

Reported minority population exceeds 20% in only 10 of 49 census tracts. Most relative concentrations of low-income and minorities are located in the northern and western areas of Overland Park.

What are the characteristics of the market in these areas/neighborhoods?

Due to historic development patterns, most of the older housing units are located in the northern part of the city. In addition, most relative concentrations of low-income households and minority households are located in northern and western areas of Overland Park. Citywide Neighborhood Indicators of nearly all types show the extreme expression of each negative indicator closely parallels CDBG-eligible areas. Overland Park's most affordable housing options are more numerous in the northern part of the city, which has the largest percentage of renter-occupied units. Approximately 54 percent of renter-occupied units are more than 30 years old. More than 60 percent of owner-occupied units are more than 30 years old. The highest number of owner-occupied and renter-occupied units were constructed between 1990 and 1999.

Are there any community assets in these areas/neighborhoods?

There are substantial public and private community assets, including infrastructure, schools and park improvements in addition to commercial and private investment; however, this plan advocates identifying particular needs to improve neighborhoods identified as at-risk of decline.

Are there other strategic opportunities in any of these areas?

Commercial redevelopment is occurring in many older areas of the city, including several within CDBG-eligible neighborhoods. There is a need to enhance residential neighborhood redevelopment to support private sector investment.

Strategic Plan

SP-05 Overview

Strategic Plan Overview

Located in Johnson County, Kansas in the southern portion of the Greater Kansas City metropolitan area, Overland Park was incorporated as a first-class city May 20, 1960 with a population of 28,085. Since then, it has grown to more than 186,000 residents, making it the second most populous city in Kansas as well as the Kansas City metropolitan area. About one-third of Johnson County residents live within the city of Overland Park. It continues to be one of the fastest growing cities in the state due to the city's quality residential neighborhoods, employment opportunities, and numerous amenities and public improvements. Overland Park has maintained the lowest property taxes in Johnson County while maintaining a very high level of services that has placed Overland Park in the top 25 cities in the country in numerous quality of life rankings.

The northern portion of the city bears the physical hallmarks of a "first suburb" of the Kansas Citymetropolitan area, having been developed specifically to take advantage of the mobility afforded by the automobile and to support growing families looking for more spacious neighborhoods.

Although public perception is accurate that the city is among the most prosperous in the state, it is also home to pockets of significant poverty, as revealed by rates of eligibility for free and reduced school lunches. Enrollment in the Free and Reduced School Lunch Program in Johnson County public schools is 22.5%, based on 201819 school year data. Over the past five years, enrollment numbers declined from 23.8 percent in 2014/2015. The enrollment numbers have been stable for the past three school years.

SP-10 Geographic Priorities - 91.415, 91.215(a)(1)

Geographic Area

Table 12 - Geographic Priority Areas

General Allocation Priorities

Describe the basis for allocating investment geographically within the state

Overland Park's low and moderate-income areas are located mostly in the center of the northern third of the city and the northern tip. This part of the city has the oldest housing stock in the earliest developments, many built before the city was incorporated in 1960. This part of the city has many "starter homes", typically organized in a grid or modified grid pattern of streets. Lot sizes are slightly smaller than more recently developed areas and therefore, this area has somewhat higher density, i.e., units/acre. Tree cover is typically denser due to the age of the developments and the infrastructure, though well maintained by the city, is aging and has, in some areas, reached the end of its serviceable life – the point at which amortized maintenance costs exceed reconstruction costs.

The distribution of low and moderate-income qualifying clients generally falls in the northern third of the city. This area typically has census block groups with higher ratios of minority residents and higher or equivalent ratios of elderly residents to the citywide statistics.

Allocations for the provision of emergency assistance, supportive services and minor home rehabilitation programs will be made for low and moderate-income households who qualify for services based on income, therefore those services will be available to eligible residents citywide.

SP-25 Priority Needs - 91.415, 91.215(a)(2)

Priority Needs

1	**Priority Need Name**	Non-Housing Community Development
	Priority Level	High
	Population	Extremely Low Low Moderate Large Families Families with Children Elderly Public Housing Residents Elderly Frail Elderly Persons with Mental Disabilities Persons with Physical Disabilities Persons with Developmental Disabilities Victims of Domestic Violence Non-housing Community Development
	Geographic Areas Affected	
	Associated Goals	Neighborhood Improvement and Stability Administration
	Description	To continue to preserve the integrity of neighborhoods, the City will focus the greatest percentage of assistance onat risk areas to provide updates and improvements to neighborhoods by funding projects such as: a. Public facilities infrastructure such as streets, storm drainage, sidewalks, street lighting, public restrooms, play equipment, multi-purpose trails, and other improvements for to accomplish the concept of complete streets. b. Neighborhood improvements to support identity, connectivity and make the community friendly to all ages; such as signage, street benches, sidewalk and trail connections.
	Basis for Relative Priority	This was identified as a priority need on the community survey.
2	**Priority Need Name**	Affordable Housing

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	Priority Level	High
	Population	Extremely Low Low Moderate Large Families Families with Children Elderly Public Housing Residents Elderly Frail Elderly Persons with Mental Disabilities Persons with Physical Disabilities Persons with Developmental Disabilities Victims of Domestic Violence Non-housing Community Development
	Geographic Areas Affected	
	Associated Goals	Housing Rehabilitation
	Description	The city will provide grant funding to projects for minor home repairs, accessibility updates or improvements and correcting city code violations.
	Basis for Relative Priority	This was identified as a priority need on the community survey.
3	**Priority Need Name**	Public Services
	Priority Level	High
	Population	Extremely Low Low Large Families Families with Children Elderly Public Housing Residents Chronic Homelessness Individuals Families with Children Victims of Domestic Violence

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	Geographic Areas Affected	
	Associated Goals	Public Services
	Description	Provide assistance and supportive services to individuals and families experiencing housing instability, provide emergency shelter and services to individuals and families experiencing homelessness, provide financial assistance and supportive services to low and moderate income individuals and families in order to promote and preserve housing stability.
	Basis for Relative Priority	This was identified as a priority need on the community survey.

Table 13 – Priority Needs Summary

Narrative (Optional)

SP-35 Anticipated Resources - 91.420(b), 91.215(a)(4), 91.220(c)(1,2)

Introduction

The city plans to concentrate most of its resources going forward to infrastructure improvements in low to moderate-income areas of the City. Going forward, public service projects will mostly be funded from the city's General Fund budget.

Anticipated Resources

Program	Source of Funds	Uses of Funds	Expected Amount Available Year 1				Expected Amount Available Remainder of ConPlan $	Narrative Description
			Annual Allocation: $	Program Income: $	Prior Year Resources: $	Total: $		
CDBG	public – federal	Acquisition Admin and Planning Economic Development Housing Public Improvements Public Services	700,000	0	0	700,000	2,800,000	The city anticipates receiving an annual CDBG allocation of $700,000. No program income is anticipated.

Table 14 - Anticipated Resources

Explain how federal funds will leverage those additional resources (private, state and local funds), including a description of how matching requirements will be satisfied

The city provides funding to local agencies to assist with human service needs not eligible to apply for CDBG funding. In addition, because of the 15% cap on public service, when the city provides funding to the Continuum of Care, that program has the capacity to reach more people in need.

If appropriate, describe publicly owned land or property located within the state that may be used to address the needs identified in the plan

There is no publicly-owned property presently identified as being appropriate to assist with the non-housing CDBG grant.

Discussion

SP-40 Institutional Delivery Structure - 91.415, 91.215(k)

OMB Control No: 2506-0117 (exp. 06/30/2018)

Explain the institutional structure through which the jurisdiction will carry out its consolidated plan including private industry, non-profit organizations, and public institutions.

Responsible Entity	Responsible Entity Type	Role	Geographic Area Served
City of Overland Park	Government	Non-homeless special needs Neighborhood improvements	Jurisdiction
Johnson County Human Services	Government	Planning Public Housing	Jurisdiction
United Community Services of Johnson County	Non-profit organizations	Homelessness Non-homeless special needs Public services	Jurisdiction
Catholic Charities	Non-profit organizations	Homelessness Non-homeless special needs Public Services	Jurisdiction
The Salvation Army	Non-profit organizations	Homelessness Non-homeless special needs Public Services	Jurisdiction
YMCA of Greater Kansas City	Non-profit organizations	Homelessness Non-homeless special needs Public Services	Jurisdiction
Friends of JCDS, Inc.	Non-profit organizations	Non-homeless special needs Ownership Public Services	Jurisdiction
Johnson County Park and Recreation District	Departments and agencies	Homelessness Non-homeless special needs Public Services	Jurisdiction
Safehome	Non-profit organizations	Homelessness Non-homeless special needs Public Services	Jurisdiction
Interfaith Hospitality Network	Non-profit organizations	Homelessness Non-homeless special needs Public Services	Jurisdiction
Hillcrest Ministries	Non-profit organizations	Homelessness Non-homeless special needs Public Services	Jurisdiction

Table 15 - Institutional Delivery Structure

Assess of Strengths and Gaps in the Institutional Delivery System

The city of Overland Park has an Interlocal Service Agreement with Johnson County for Minor Home Repair (CDBG funds) and housing rehabilitation under the HOME Program. Johnson County also administers all other publically-funded housing and homeless service components for Overland Park residents. While not named as a service-delivery partner, the city looks to the Continuum of Care for strategic information. The city also has an MOU with United Community Services, to distribute most

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grant funding for public services assistance. The present system appears to serve the target population well and minimizes duplication of efforts in administration.

Availability of services targeted to homeless persons and persons with HIV and mainstream services

Homelessness Prevention Services	Available in the Community	Targeted to Homeless	Targeted to People with HIV
Homelessness Prevention Services			
Counseling/Advocacy	X	X	X
Legal Assistance			
Mortgage Assistance	X		X
Rental Assistance	X	X	X
Utilities Assistance	X		X
Street Outreach Services			
Law Enforcement	X	X	
Mobile Clinics		X	
Other Street Outreach Services	X	X	
Supportive Services			
Alcohol & Drug Abuse	X	X	
Child Care	X	X	
Education	X	X	
Employment and Employment Training	X		
Healthcare	X	X	
HIV/AIDS	X	X	X
Life Skills	X	X	
Mental Health Counseling	X	X	
Transportation	X	X	
Other			
Other			

Table 16 - Homeless Prevention Services Summary

Describe how the service delivery system including, but not limited to, the services listed above meet the needs of homeless persons (particularly chronically homeless individuals and families, families with children, veterans and their families, and unaccompanied youth)

Overland Park supports and works with United Community Services (UCS), Continuum of Care initiatives to assist this group of at-risk persons. The city provides funding to UCS which combine our funding of other local agencies and allocates funds that target homeless persons, persons with HIV, health services, mental health and employment services.

UCS provides yearly reports on the types of people served and the funding amount for all agencies.

Describe the strengths and gaps of the service delivery system for special needs population and persons experiencing homelessness, including, but not limited to, the services listed above

The strength that UCS demonstrates is that they are able to provide a wide range of services through many agencies that funds at-risk families and individuals. Any gaps would be that the needs are always greater than available funds.

Provide a summary of the strategy for overcoming gaps in the institutional structure and service delivery system for carrying out a strategy to address priority needs

The strategy for overcoming gaps in the institutional structure and service delivery system include conclude consistent involvement and communication with local service providers and agencies in order to create opportunities for the city to become aware of actual needs in our community. In addition, staff will continue to strive to be participants in local, regional, and state planning efforts in order to assist in facilitating funding opportunities within the service delivery system.

SP-45 Goals - 91.415, 91.215(a)(4)

Goals Summary Information

Sort Order	Goal Name	Start Year	End Year	Category	Geographic Area	Needs Addressed	Funding	Goal Outcome Indicator
1	Neighborhood Improvement and Stability	2020	2024	Non-Housing Community Development Public Improvements and Infrastructure		Non-Housing Community Development Public Improvements and Infrastructure	CDBG: $1,600,000	Public Facility or Infrastructure Activities other than Low/Moderate-Income Housing Benefit: 5,000 Households Assisted
2	Housing Rehabilitation	2020	2024	Affordable Housing		Affordable Housing Rehabilitation of Existing Housing	CDBG: $875,000	Homeowner Housing Rehabilitated: 100 Household Housing Unit
3	Public Services	2020	2024	Non-Homeless Special Needs Non-Housing Community Development		Non-Housing Community Development Homelessness	CDBG: $525,000	Public service activities other than Low/Moderate-Income Housing Benefit: 3,000 Persons Assisted
4	Planning and Administration	2020	2024	Administration		Non-Housing Community Development Homelessness Affordable Housing	CDBG: $500,000	Other: N/A

Table 17 – Goals Summary

OMB Control No: 2506-0117 (exp. 06/30/2018)

Goal Descriptions

1	**Goal Name**	Neighborhood Improvement and Stability
	Goal Description	Improvements to public infrastructure and facilities are needed to help the city address current and unfolding trends in aging neighborhoods, particularly those at greatest risk of becoming blighted.
2	**Goal Name**	Housing Rehabilitation
	Goal Description	Provide rehabilitation services to low and moderate-income households for minor home rehabilitation and accessibility improvements necessary to provide safe, decent and sanitary conditions.
3	**Goal Name**	Public Services
	Goal Description	Provision of funding to support public service programs that assist low and moderate-income households, including emergency financial assistance, child care assistance, healthcare services, and supportive services.
4	**Goal Name**	Planning and Administration
	Goal Description	Costs related to the administration of the CDBG program and Fair Housing.

Estimate the number of extremely low-income, low-income, and moderate-income families to whom the jurisdiction will provide affordable housing as defined by HOME 91.315(b)(2)

The city of Overland Park does not provide housing. This service is provided by the Johnson County Housing Authority for Overland Park residents.

SP-65 Lead-based Paint Hazards - 91.415, 91.215(i)

Actions to address LBP hazards and increase access to housing without LBP hazards

All minor home repair projects that will disturbed potential lead-based paint will be addressed in compliance with 24 CFR Part 35 by Johnson County Housing Program. The county has staff trained in Lead Safe Practices, certified as lead-based paint inspectors and risk assessors, along with several contractors certified as lead-based abatement supervisors and certified lead-based workers. The terms and conditions established in the city's contract with the county for the MHR program require the county to meet federal rules and regulations regarding lead-based paint. The city approves the scope of work for each project as well as each Tier II Environmental Review Reports and monitors program compliance with lead-based paint requirements. When lead-based paint hazards are identified, city staff and Johnson County staff work together to assure the correct measures are taken to protect occupants and workers.

How are the actions listed above integrated into housing policies and procedures?

The city of Overland Park requires that all CDBG funded projects follow HUD guidance for addressing lead-based paint. All contractors whose scopes of work could potentially impact lead-based paint surfaces are required to hold appropriate lead-based paint certifications to be considered eligible for contract awards and program participation.

SP-70 Anti-Poverty Strategy - 91.415, 91.215(j)

Jurisdiction Goals, Programs and Policies for reducing the number of Poverty-Level Families

The city of Overland Park provides funding through the CDBG Program and the city's General Fund to support a network of agencies that assist low and moderate-income households. The city does not provide services directly to individuals, but through grants to various agencies to help support households that meet the threshold of poverty-level families.

How are the Jurisdiction poverty reducing goals, programs, and policies coordinated with this affordable housing plan

This is a county-wide, state-wide and nation-wide effort. The city of Overland Park will continue to look for opportunities for collaboration in efforts that reduce the stress of poverty-level families through efforts towards providing safe neighborhoods, neighborhood stabilization programs, education opportunities, and housing stabilization services and assistance.

Through a long-standing collaboration with United Community Services, the city provides funding annually to the Human Services Fund to provide financial support to various social service agencies that provide services to low-income households. This collaboration ensures that the needs of those who live and work within the city are identified and addressed.

The city will also continue to support Johnson County's Minor Home Repair Program for low-income households. In addition, the city introduced the Rental Licensing Program in 2017 through the Community Services Division, which will address deficiencies within rental housing.

SP-80 Monitoring - 91.230

Describe the standards and procedures that the jurisdiction will use to monitor activities carried out in furtherance of the plan and will use to ensure long-term compliance with requirements of the programs involved, including minority business outreach and the comprehensive planning requirements

The city of Overland Park conducts routine monitoring of subrecipients to ensure compliance with program requirements. Annual monitoring procedures include desk audits and on-site monitoring visits of subrecipients that receive CDBG funding.

Desk audits include the review of documents submitted by subrecipient that document financial expenditures and allowable costs related to the provision of services or construction activities. On-site monitoring visits include the review of records maintained by subrecipient that document eligibility of persons who have received assistance. Documentation is reviewed to verify that the program has meet all qualifications and that payments made to individuals fall within the scope of allowable activities as outlined in the subrecipient agreement. On-site monitoring include pre- and post-construction inspections of construction projects in order to verify project progress.

Violations, deficiencies, or compliance problems identified during monitoring activity are addressed directly with the subrecipient and a correction plan is implemented. Technical assistance is provided throughout the grant year and is specifically offered to new subrecipients or subrecipients with compliance problems.

Each grant agreement between the city and the subrecipient include CDBG programmatic requirements and municipal procurement requirements, including but not limited to progress goals, documentation and record requirements, environmental review requirements, acquisition requirements and minority business outreach.

In addition to monitoring the performance of subrecipients, the city practices internal monitoring procedures to ensure program and compliance with federal requirements. This includes separation of duties in relation to financial actions, competitive bidding policies, and internal audit reviews.

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Expected Resources

AP-15 Expected Resources - 91.420(b), 91.220(c)(1,2)

Introduction

Anticipated Resources

Program	Source of Funds	Uses of Funds	Expected Amount Available Year 1				Expected Amount Available Remainder of ConPlan $	Narrative Description
			Annual Allocation: $	Program Income: $	Prior Year Resources: $	Total: $		
CDBG	public – federal	Acquisition Admin and Planning Economic Development Housing Public Improvements Public Services	700,000	0	0	700,000	2,800,000	The city anticipates receiving an annual CDBG allocation of $700,000. No program income is anticipated.

Table 18 - Expected Resources – Priority Table

Explain how federal funds will leverage those additional resources (private, state and local funds), including a description of how matching requirements will be satisfied

The city provides funding to local agencies to assist with human service needs not eligible to apply for CDBG funding. In addition, because of the 15% cap on public service, when the city provides funding to the Continuum of Care, that program has the capacity to reach more people in need.

If appropriate, describe publicly owned land or property located within the jurisdiction that may be used to address the needs identified in the plan

There is no publicly-owned property presently identified as being appropriate to assist with the non-housing CDBG grant.

Discussion

OMB Control No: 2506-0117 (exp. 06/30/2018)

The city of Overland Park has determined that if the 2020 CDBG allocation is less than the anticipated $700,000, the grant funding will be calculated as follows:

1. All allocations will be reduced on a pro-rata basis for the amount below $700,000; and
2. Public Service projects will not exceed 15% of the total allocation.

The city of Overland Park has determined that if the 2020 CDBG allocation exceeds the anticipated $700,000, the grant funding will be calculated as follows:

1. Johnson County Park and Recreation District will be funded up to $20,000, with the total of Public Service projects not to exceed 15% of the total allocation;
2. Remaining funds will be allocated on a pro-rata basis to each Public Service project, with the total of Public Service projects not to exceed 15% of the total allocation;
3. Administration allocation will remain at $100,000; and
4. Any additional funds will remain as unobligated funds.

The city of Overland Park has determined that unobligated funds will be allocated to Sudden Opportunity Projects, with priority to projects that meet CDBG Program Objectives.

Annual Goals and Objectives

AP-20 Annual Goals and Objectives - 91.420, 91.220(c)(3)&(e)

Goals Summary Information

Sort Order	Goal Name	Start Year	End Year	Category	Geographic Area	Needs Addressed	Funding	Goal Outcome Indicator
1	Neighborhood Improvement and Stability	2020	2024	Non-Housing Community Development, Homeless		Non-Housing Community Development	CDBG: $300,000	Public Facility or Infrastructure Activities other than Low/Moderate-Income Housing Benefit: 150 Households Assisted
2	Housing Rehabilitation	2020	2024	Affordable Housing		Neighborhood Improvement and Stability, Affordable Housing	CDBG: $150,000	Homeowner Housing Rehabilitated: 25 Housing Units
3	Public Services	2020	2024	Non-Homeless Special Needs, Homeless, Affordable Housing, Non-Housing Community Development		Non-Housing Development	CDBG:	Public service activities for Low/Moderate-Income Housing Benefit: 250 Individuals Assisted
4	Planning & Administration	2020	2024	Administration Cost Only		Administration	CDBG: $100,000	Other: N/A

Table 19 – Goals Summary

OMB Control No: 2506-0117 (exp. 06/30/2018)

Goal Descriptions

1	**Goal Name**	Neighborhood Improvement and Stability
	Goal Description	Improvements to public infrastructure and facilities are needed to help the city address current and unfolding trends in aging neighborhoods, particularly those at greatest risk of becoming blighted.
2	**Goal Name**	Housing Rehabilitation
	Goal Description	Provide rehabilitation services to low and moderate-income households for minor home rehabilitation and accessibility improvements necessary to provide safe, decent and sanitary conditions.
3	**Goal Name**	Public Services
	Goal Description	Provision of funding to support public service programs that assist low and moderate-income households, including emergency financial assistance, child care assistance, healthcare services, and supportive services.
4	**Goal Name**	Planning & Administration
	Goal Description	Costs related to the administration of the CDBG program and Fair Housing.

AP-35 Projects - 91.420, 91.220(d)

Introduction

The city of Overland Park proposes to undertake the following proposed projects and activities during Fiscal Year 2020 to address the priority needs and local objectives identified in the strategic plan. It is expected that approximately 550 households will be impacted by the activities of the 2020 proposed projects.

The city of Overland Park's Neighborhood Improvement Project and Johnson County Housing Services' Minor Home Repair Program will address prevention of slums and blight in the community. The project proposed by Friends of JCDS, Inc. will enhance the provision of accessible and affordable housing for individuals with disabilities. The remaining projects are public service projects that provide supportive services and emergency assistance to low and moderate-income households.

#	Project Name
1	City of Overland Park Neighborhood Improvement Project
2	Friends of JCDS, Inc.
3	Johnson County Housing Services
4	Catholic Charities of Northeast Kansas
5	Hillcrest Transitional Housing
6	Johnson County Interfaith Hospitality Network
7	Johnson County Park and Recreation District
8	Safehome
9	The Salvation Army
10	YMCA of Greater Kansas City
11	Planning and Administration

Table 20 – Project Information

Describe the reasons for allocation priorities and any obstacles to addressing underserved needs

Funding is allocated to projects based on eligibility and prioritized based on the priority needs and local objectives identified in the strategic plan.

The city of Overland Park experiences obstacles in addressing underserved needs due to lack of community partners who are able to provide the program or project that will fill a gap or serve a need. City staff is regularly involved in community conversations related to underserved needs in order to develop new partnerships that can address community needs.

AP-38 Project Summary

Project Summary Information

1	**Project Name**	City of Overland Park Neighborhood Improvement Program
	Target Area	
	Goals Supported	Neighborhood Improvement and Stability
	Needs Addressed	Non-Housing Community Development
	Funding	CDBG: $300,000
	Description	Improvements to public infrastructure and facilities.
	Target Date	12/31/2021
	Estimate the number and type of families that will benefit from the proposed activities	An estimated 150 households will benefit from this project.
	Location Description	Overland Park, Kansas
	Planned Activities	Improvements to public infrastructure and facilities.

2	**Project Name**	Friends of JCDS, Inc.
	Target Area	
	Goals Supported	Housing Rehabilitation
	Needs Addressed	Affordable Housing
	Funding	CDBG: $67,213.46
	Description	Accessibility improvements to a group home that provides permanent housing to adults served by Johnson County Developmental Supports
	Target Date	12/31/2021
	Estimate the number and type of families that will benefit from the proposed activities	An estimated 6 individuals will benefit from this project.
	Location Description	Overland Park, Kansas
	Planned Activities	Accessibility updates and improvements

OMB Control No: 2506-0117 (exp. 06/30/2018)

3	**Project Name**	Johnson County Housing Services
	Target Area	
	Goals Supported	Housing Rehabilitation
	Needs Addressed	Affordable Housing
	Funding	CDBG: $127,790.74
	Description	Minor home repairs for income eligible households in Overland Park, Kansas
	Target Date	12/31/2021
	Estimate the number and type of families that will benefit from the proposed activities	An estimated 20 households will benefit from this project.
	Location Description	Overland Park, Kansas
	Planned Activities	Rehabilitation of owner-occupied single and multi-family homes, including health and safety issues, major mechanical systems, and stabilizing the structure of the property.

4	**Project Name**	Catholic Charities of Northeast Kansas
	Target Area	
	Goals Supported	Public Services
	Needs Addressed	Public Services
	Funding	CDBG: $17,948.00
	Description	Emergency assistance for low-income households in crisis in Overland Park, Kansas
	Target Date	12/31/2021
	Estimate the number and type of families that will benefit from the proposed activities	An estimated 130 individuals will benefit from this project.
	Location Description	Overland Park, Kansas
	Planned Activities	Emergency assistance, including rent and utility payments

5	**Project Name**	Hillcrest Transitional Housing
	Target Area	
	Goals Supported	Public Services
	Needs Addressed	Public Services
	Funding	CDBG: $22,435.00
	Description	Emergency services and assistance for homeless households within Overland Park, Kansas
	Target Date	12/31/2021
	Estimate the number and type of families that will benefit from the proposed activities	An estimated 120 individuals will benefit from this project.
	Location Description	Overland Park, Kansas
	Planned Activities	Temporary shelter for homeless households; financial assistance, including utility and rent payments for households transitioning into permanent housing

6	**Project Name**	Johnson County Interfaith Hospitality Network
	Target Area	
	Goals Supported	Public Services
	Needs Addressed	Public Services
	Funding	CDBG: $8,974.00
	Description	Case management services for homeless households within Johnson County, Kansas
	Target Date	12/31/2021
	Estimate the number and type of families that will benefit from the proposed activities	An estimated 60 individuals will benefit from this project.
	Location Description	Overland Park, Kansas
	Planned Activities	Case management services

7	**Project Name**	Johnson County Park and Recreation District
	Target Area	
	Goals Supported	Public Services
	Needs Addressed	Public Services
	Funding	CDBG: $17,948
	Description	Childcare assistance through scholarships for summer camp to low and moderate-income households in Overland Park, Kansas
	Target Date	12/31/2021
	Estimate the number and type of families that will benefit from the proposed activities	An estimated 24 individuals will benefit from this project.
	Location Description	Johnson County, Kansas
	Planned Activities	Childcare assistance for summer camp attendance and before and after school care attendance.

8	**Project Name**	Safehome
	Target Area	
	Goals Supported	Public Services
	Needs Addressed	Public Services
	Funding	CDBG: $13,461
	Description	Emergency services and assistance for homeless households within Overland Park, Kansas
	Target Date	12/31/2021
	Estimate the number and type of families that will benefit from the proposed activities	Approximately 325 low and moderate-income individuals will benefit from this project.
	Location Description	Overland Park, Kansas
	Planned Activities	Financial assistance, including moving costs, utility and rent arrears and payments for households transitioning into permanent housing.

9	**Project Name**	The Salvation Army
	Target Area	
	Goals Supported	Public Services
	Needs Addressed	Public Services
	Funding	CDBG: $10,768
	Description	Emergency assistance for low-income households in crisis within Overland Park, Kansas
	Target Date	12/31/2021
	Estimate the number and type of families that will benefit from the proposed activities	An estimated 81 individuals will benefit from this project.
	Location Description	Overland Park, Kansas
	Planned Activities	Emergency assistance, including rent, utility and mortgage payments

10	**Project Name**	YMCA of Greater Kansas City
	Target Area	
	Goals Supported	Public Services
	Needs Addressed	Public Services
	Funding	CDBG: $13,461.00
	Description	Childcare assistance for summer day camp attendance
	Target Date	12/31/2021
	Estimate the number and type of families that will benefit from the proposed activities	An estimated 165 individuals will benefit from this project.
	Location Description	Johnson County, Kansas
	Planned Activities	Childcare assistance for before and after school programs and Summer Day Camp attendance

11	**Project Name**	City of Overland Park Planning & Administration
	Target Area	
	Goals Supported	Planning and Administration
	Needs Addressed	Planning and Administration
	Funding	$100,000.00
	Description	CDBG program administrative and Fair Housing expenses
	Target Date	12/31/2021
	Estimate the number and type of families that will benefit from the proposed activities	N/A
	Location Description	Overland Park, Kansas
	Planned Activities	Grant administration and Fair Housing costs

OMB Control No: 2506-0117 (exp. 06/30/2018)

AP-50 Geographic Distribution - 91.420, 91.220(f)

Description of the geographic areas of the entitlement (including areas of low-income and minority concentration) where assistance will be directed

The city of Overland Park will not allocate CDBG funding geographically. Public infrastructure projects will be located in census block groups that exceed the 42.02% low and moderate-income threshold. Other CDBG funded projects will be available citywide to households that meet the income based eligibility criteria.

All CDBG funded projects will be targeted exclusively to low and moderate-income neighborhoods of Overland Park, Kansas. Funding is based on neighborhood need as revealed by Neighborhood Indicators and as described by community feedback.

Geographic Distribution

Target Area	Percentage of Funds

Table 21 - Geographic Distribution

Rationale for the priorities for allocating investments geographically

In an effort to provide neighborhood stability in the older sections of the city, the city of Overland Park has implemented a neighborhood task force to study the needs of older neighborhoods in the city. The city's Neighborhood Services department holds regular meetings with neighborhood leaders for their feedback on the improvements needed in their communities and to discuss how not addressing issues will allow for disrepair in these communities and cause otherwise livable neighborhoods to become blighted.

Discussion

The city of Overland Park seeks to target those areas HUD has indicated to be in the low to moderate-income areas by providing improvement projects for streets, street lighting, neighborhood parks, curbs, sidewalks and other public amenities that will keep neighborhoods safe and livable.

OMB Control No: 2506-0117 (exp. 06/30/2018)

AP-85 Other Actions - 91.420, 91.220(k)

Introduction

During years 2015-2019, the city of Overland Park plans to refocus its CDBG resources to make neighborhood improvements in the low and moderate-income areas of the city. Neighborhood Indicators have shown that these areas may become blighted if actions are not taken during the next five years to prevent deteriorating conditions.

Focus will be placed on minor home rehabilitation, street reconstruction, street lighting improvements, new curbs and sidewalks, and public amenities, such as small pocket parks with park benches and walking trails.

Actions planned to address obstacles to meeting underserved needs

Advertise funding and grant opportunities in local newspapers, the city's website and quarterly citywide newsletters that funds are available to assist with:

1. Neighborhood improvements, such as street reconstruction, curbs, sidewalks and improved street lighting;
2. Minor home repairs; and
3. Accessibility updates or improvements.

Actions planned to foster and maintain affordable housing

The city of Overland Park provides funding to Johnson County Human Services for the Minor Home Rehabilitation Program, which strengthens neighborhoods through improvements to the quality of existing housing for low and moderate-income households. Financial support for this program fosters and maintains affordable housing by assisting low-income households with maintaining the safety of their housing through home repair projects that they may not otherwise be able to address. The city will also continue to provide match funding to Johnson County's HOME Program in order to increase the number of low-income households that will be able to receive home rehabilitation projects that are vital to the long-term stability of their houses.

Funding is also provided to Catholic Charities, Hillcrest Transitional Housing, The Salvation Army, and Johnson County which provide emergency assistance to households with housing instability. These programs assist low-income households in maintaining their housing, as well as providing case management services to connect households to affordable housing options within the community.

In 2017, the city began a rental licensing program that requires bi-annual inspections of all rental properties. Its aim is to proactively address property maintenance code violations and improve conditions of all residential rental units.

OMB Control No: 2506-0117 (exp. 06/30/2018)

Actions planned to reduce lead-based paint hazards

All minor home repair projects that will potentially disturb lead-based paint will be addressed in compliance with 24 CFR Part 35 by Johnson County Housing Program. The county has staff trained in Lead Safe Practices, certified as lead-based paint inspectors and risk assessors, along with several contractors certified as lead-based abatement supervisors and certified lead-based workers. The terms and conditions established in the city's contract with the county for the MHR program require the county to meet federal rules and regulations regarding lead-based paint. The city approves the scope of work for each project as well as each Tier II Environmental Review Reports and monitors program compliance with lead-based paint requirements. When lead-based paint hazards are identified, city staff and Johnson County staff work together to assure the correct measures are taken to protect occupants and workers.

Actions planned to reduce the number of poverty-level families

This is a county-wide, state-wide and nation-wide effort. The city of Overland Park will continue to look for opportunities for collaboration in efforts that reduce the stress of poverty-level families through efforts towards providing safe neighborhoods, neighborhood stabilization programs, education opportunities, and housing stabilization services and assistance.

Through a long-standing collaboration with United Community Services, the city provides funding annually to the Human Services Fund to provide financial support to various social service agencies that provide services to low-income households. This collaboration ensures that the needs of those who live and work within the city are identified and addressed.

The city will also continue to support Johnson County's Minor Home Repair Program for low-income households. In addition, the city will introduced the Rental Licensing Program through the Community Services Division, which addresses deficiencies within rental housing.

Actions planned to develop institutional structure

The city of Overland Park's Planning and Development Department manages the administration of the Community Development Block Grant Program. In 2016, the city undertook a multi-departmental restructuring for the administration of all aspects of the CDBG program, including but not limited to segregation of duties, appropriate legal support, and cross-training for the environmental review process.

Actions planned to enhance coordination between public and private housing and social service agencies

The city of Overland Park will continue to work with the Johnson County Continuum of Care in order to monitor the impact of the services provided by agencies with projects funded through CDBG.

Additionally, the city of Overland Park will continue to provide support for the housing stability needs of community members with grants to Johnson County's financial assistance programs through the city's general funds. The city will also continue to collaborate with United Community Services to provide financial support to local social service agencies that provide vital stabilization services to low-income households within the community.

Discussion

The Strategic Plan of the 2020-2024 Consolidated Plan reflects areas of intent for how the anticipated CDBG funding will be implemented and shows the efforts planned for neighborhood improvements.

Program Specific Requirements

AP-90 Program Specific Requirements - 91.420, 91.220(l)(1,2,4)

Introduction

As shown below, 90% of all CDBG funding received will be directed to eligible program activities that benefit persons of low and moderate-income. The city has not participated in any of the activities listed below in items 1-5.

If needed, the city will have additional funding available for any urgent need activity that may arise for income-eligible persons or areas.

Community Development Block Grant Program (CDBG)
Reference 24 CFR 91.220(l)(1)

Projects planned with all CDBG funds expected to be available during the year are identified in the Projects Table. The following identifies program income that is available for use that is included in projects to be carried out.

1. The total amount of program income that will have been received before the start of the next program year and that has not yet been reprogrammed	0
2. The amount of proceeds from section 108 loan guarantees that will be used during the year to address the priority needs and specific objectives identified in the grantee's strategic plan.	0
3. The amount of surplus funds from urban renewal settlements	0
4. The amount of any grant funds returned to the line of credit for which the planned use has not been included in a prior statement or plan.	0
5. The amount of income from float-funded activities	0
Total Program Income:	**0**

Other CDBG Requirements

1. The amount of urgent need activities	0
2. The estimated percentage of CDBG funds that will be used for activities that benefit persons of low and moderate-income	90.00%

Overall Benefit - A consecutive period of one, two or three years may be used to determine that a minimum overall benefit of 70% of CDBG funds is used to benefit persons of low and moderate-income. Specify the years covered that include this Annual Action Plan.

Discussion

OMB Control No: 2506-0117 (exp. 06/30/2018)

Other than administrative cost, Overland Park consistently spends its CDBG dollars to benefit low and moderate-income persons and only provide neighborhood improvements in block groups that are determined by HUD to be CDBG eligible areas.